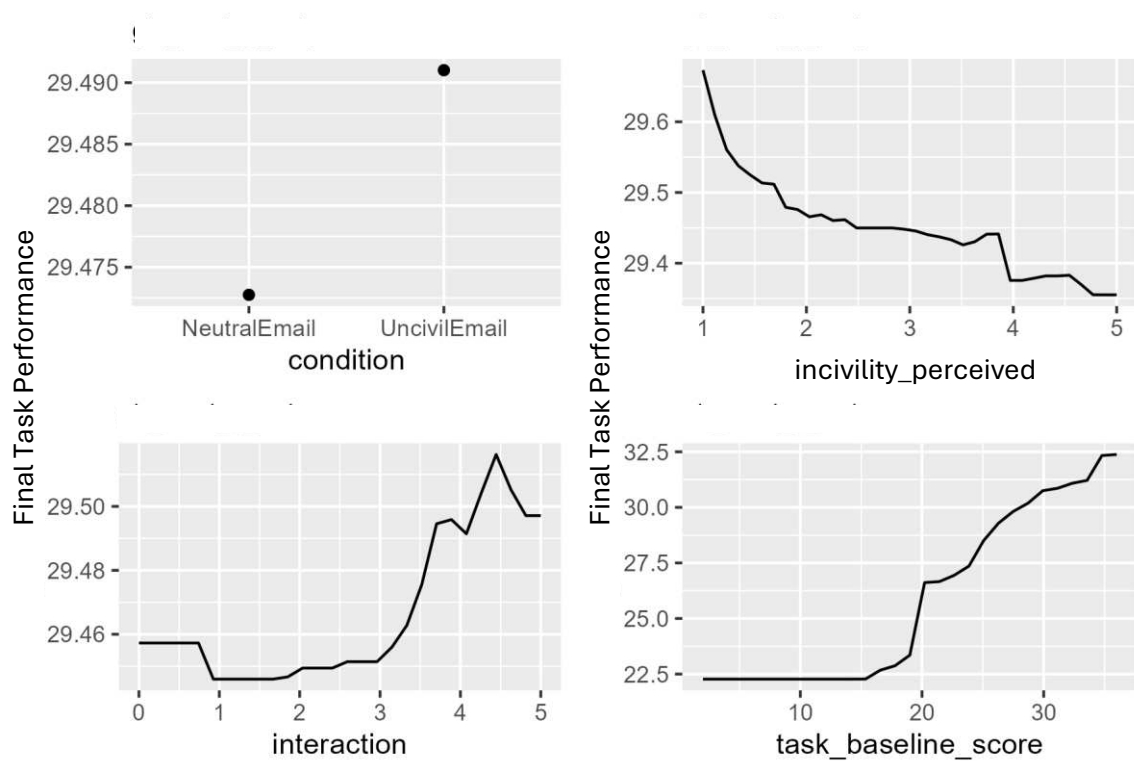


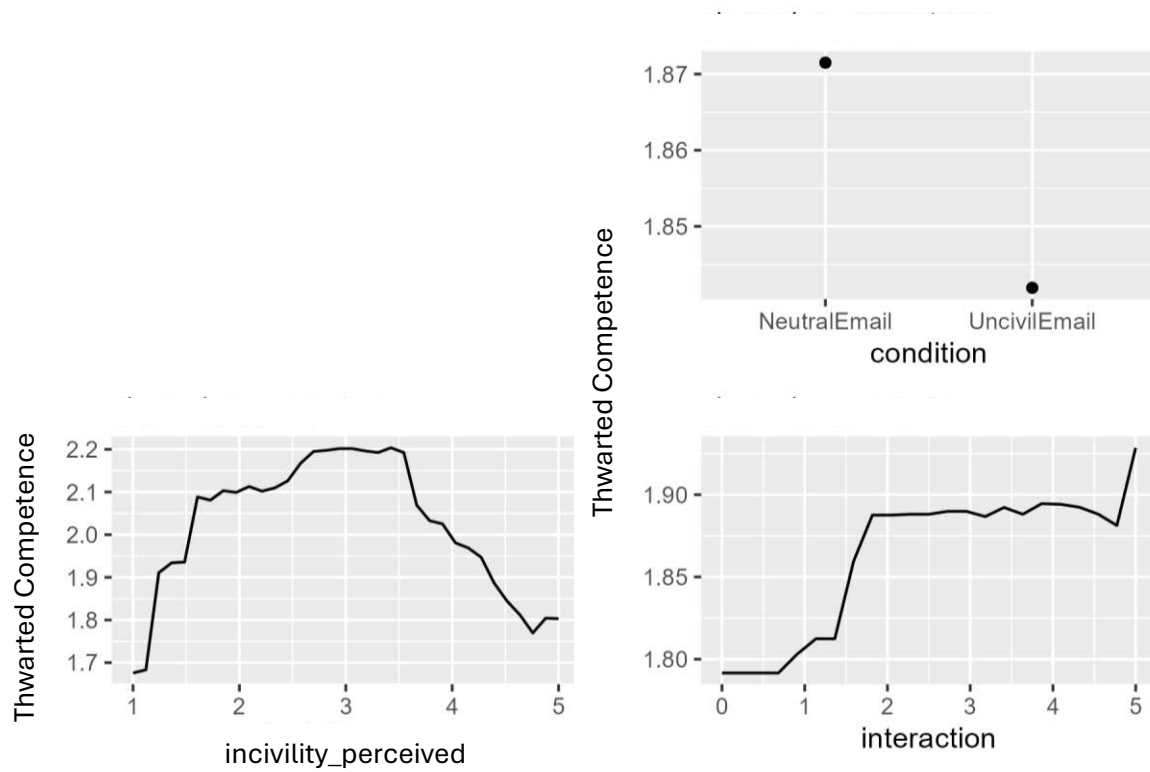
## SUPPLEMENTAL A

Partial dependency plots (PDPs) for each gradient boosted model reported in Study 2, post-hoc analyses.

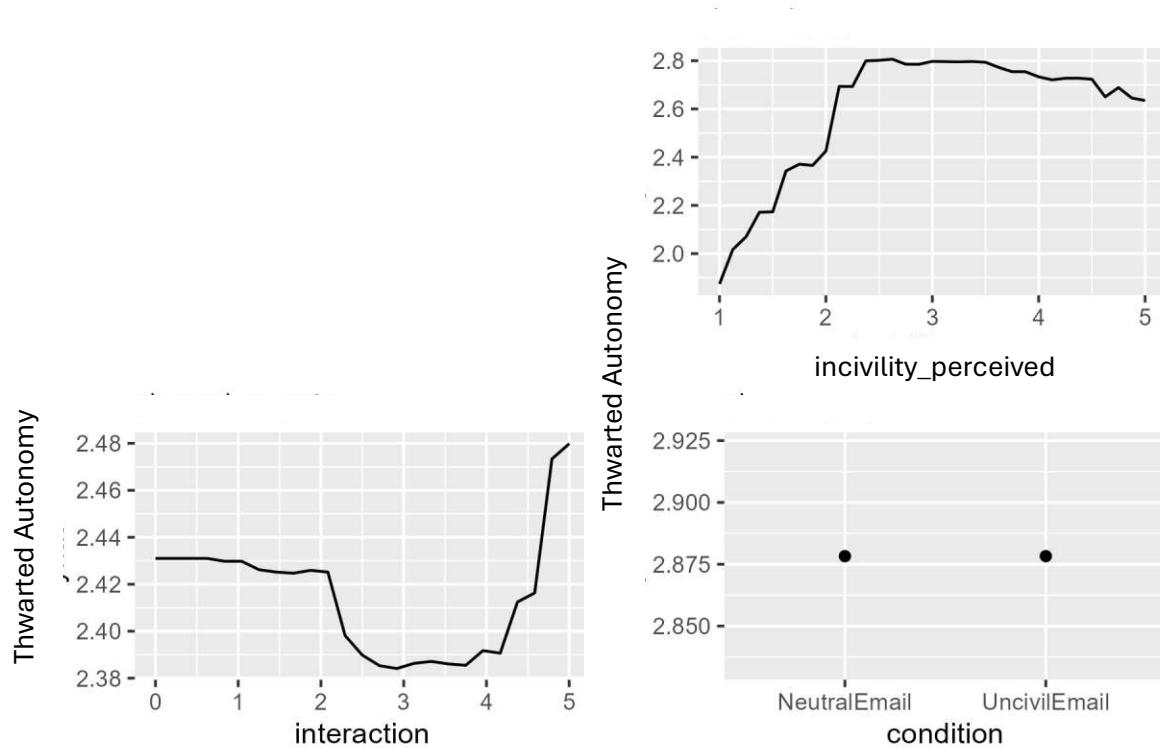
### post-hoc RQ – A: Incivility Experience & Final Task Performance



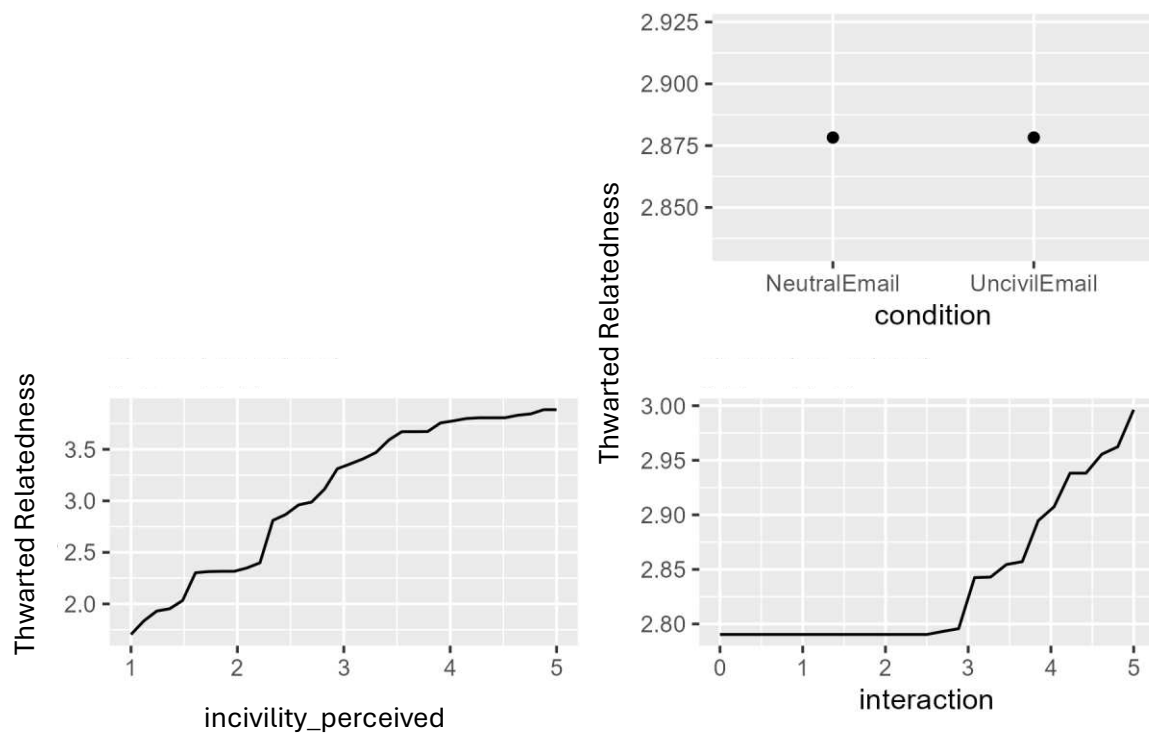
### post-hoc RQ – B1: Incivility Experience & Thwarted Competence



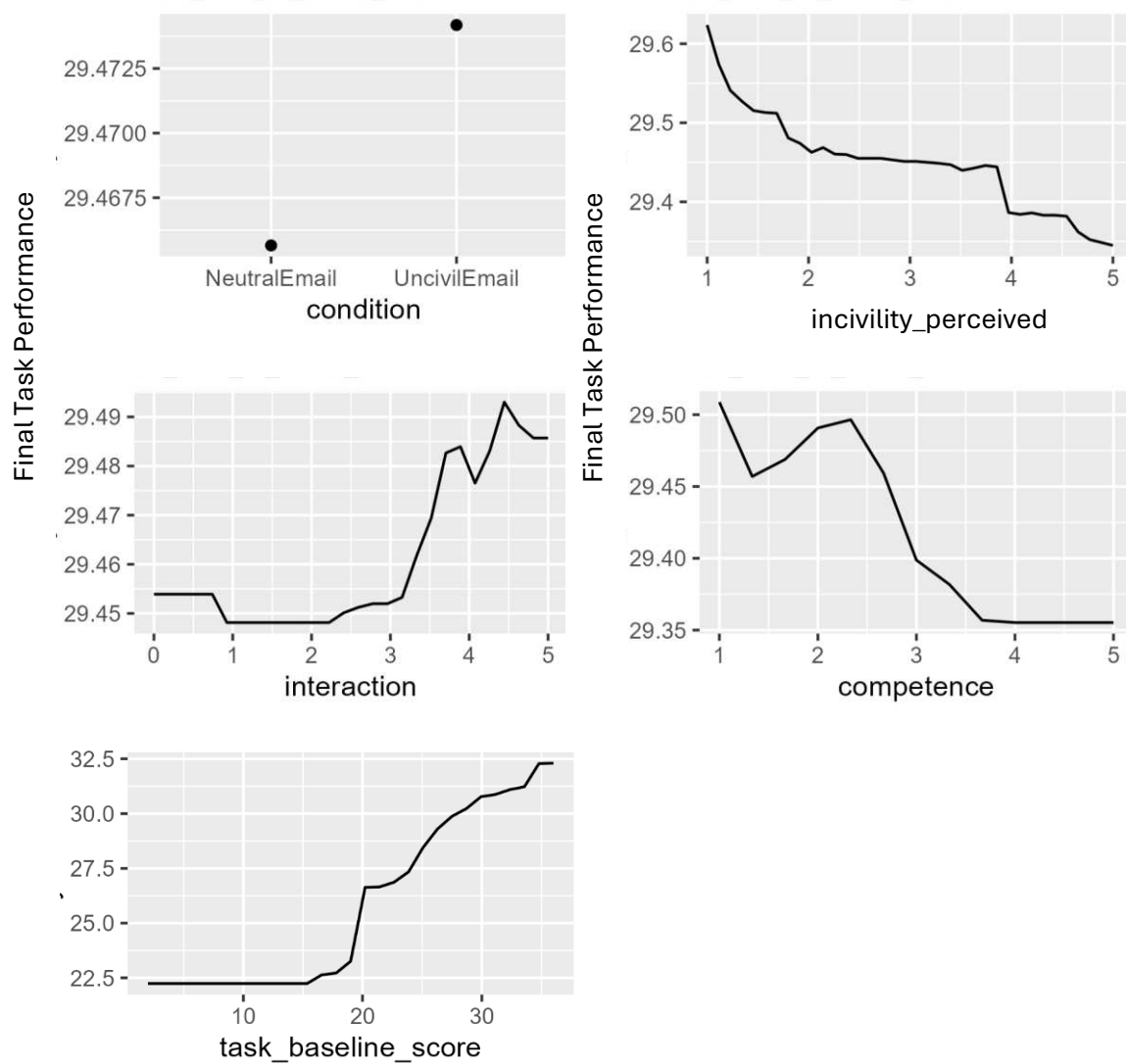
### post-hoc RQ – B2: Incivility Experience & Thwarted Autonomy



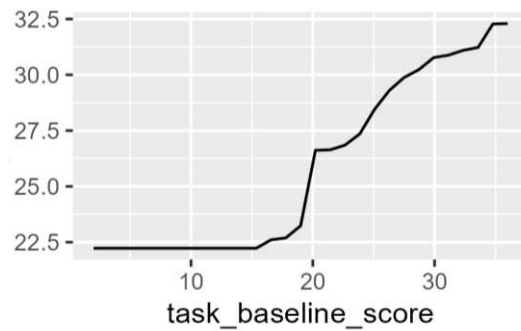
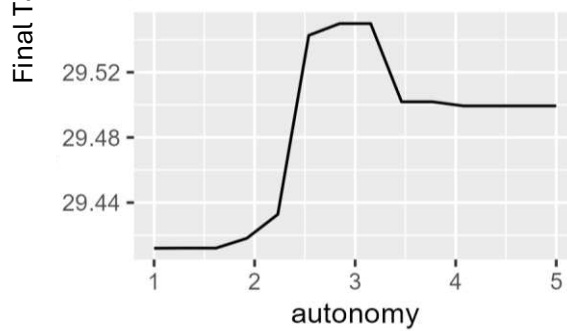
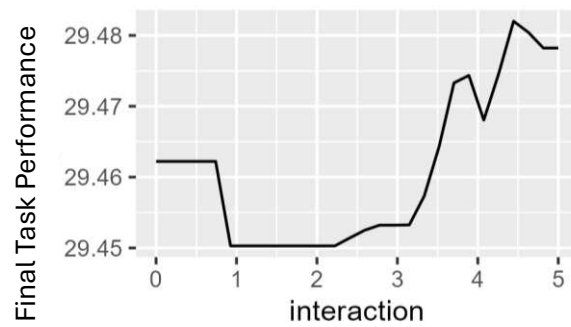
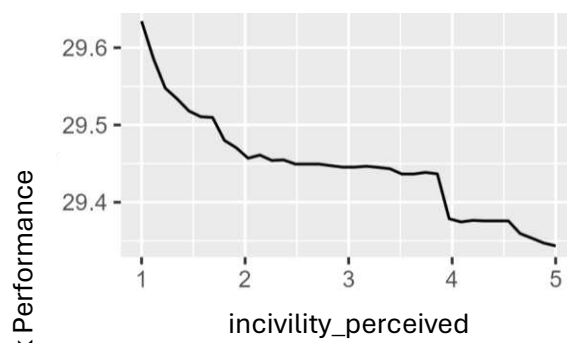
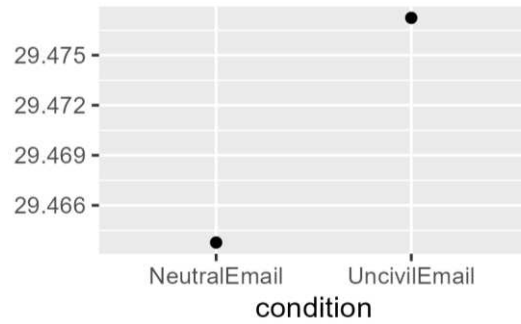
### post-hoc RQ – B3: Incivility Experience & Thwarted Relatedness



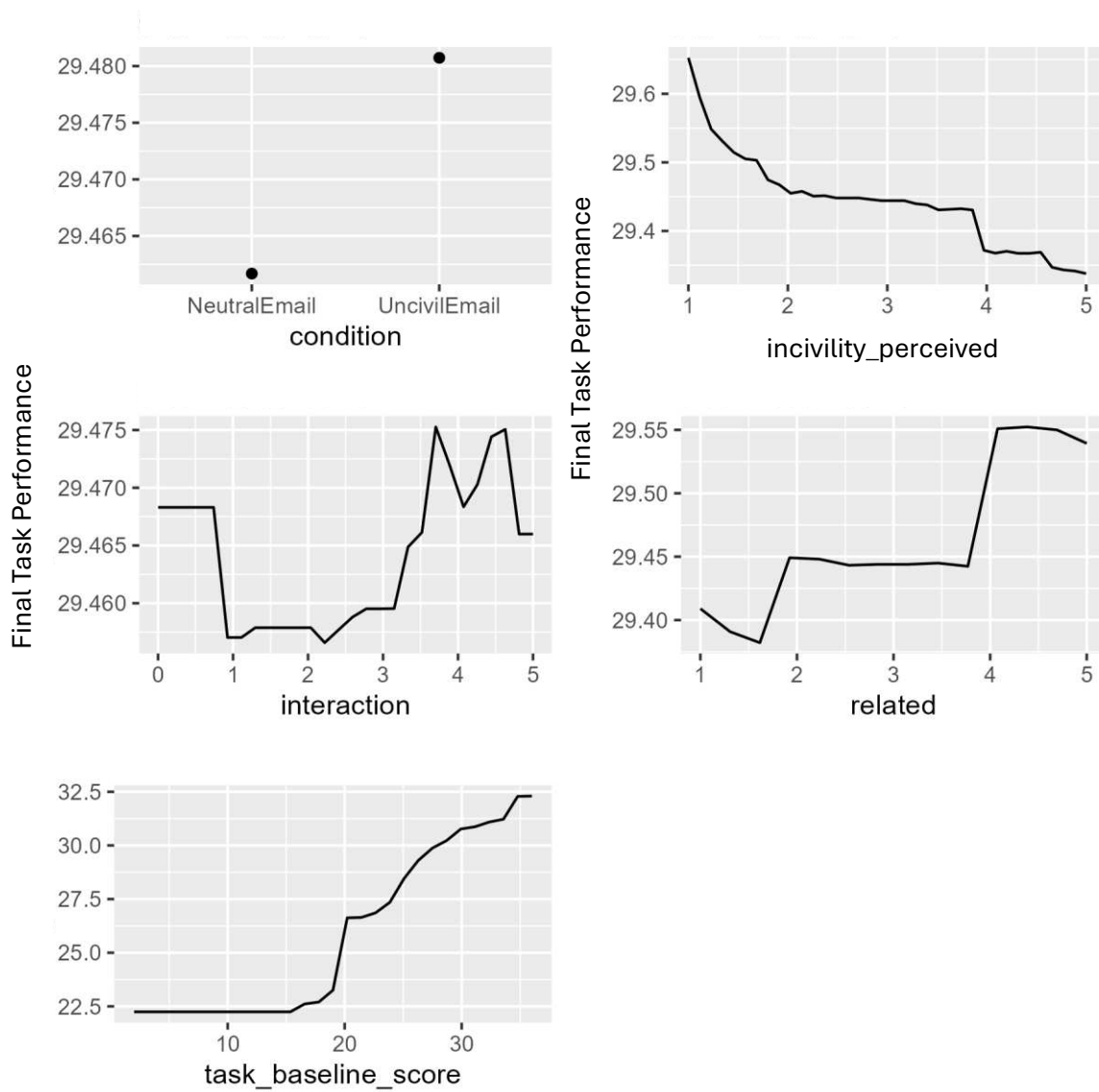
## post-hoc RQ – C1: Incivility Experience, Thwarted Competence, & Final Task Performance



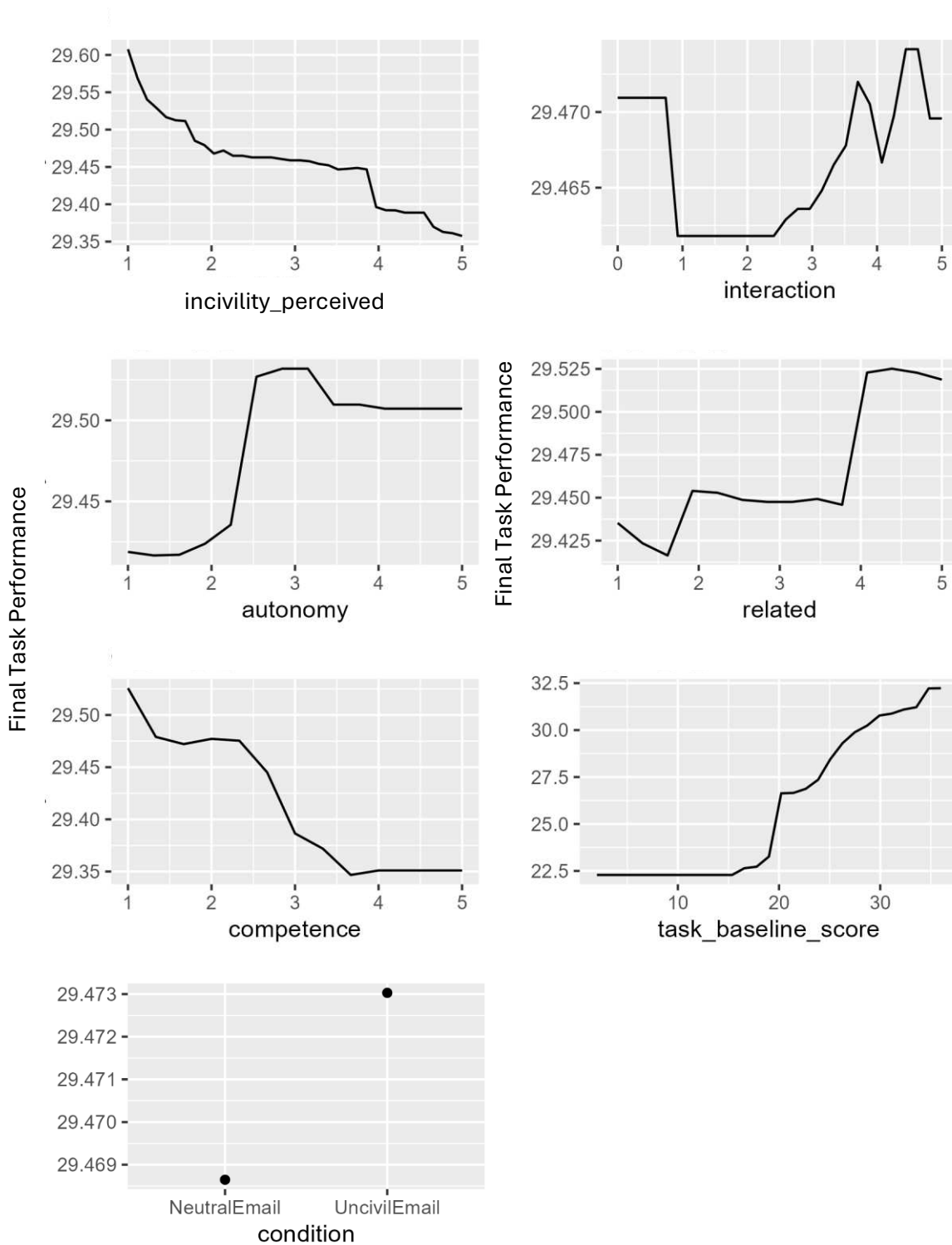
## post-hoc RQ – C2: Incivility Experience, Thwarted Autonomy, & Final Task Performance



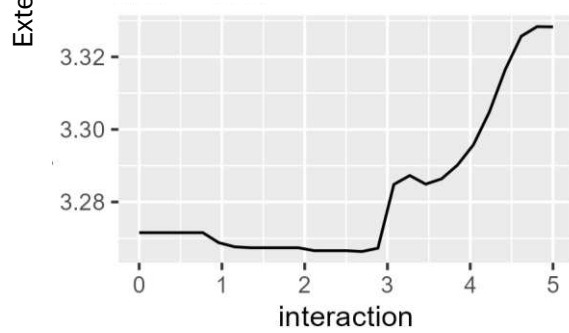
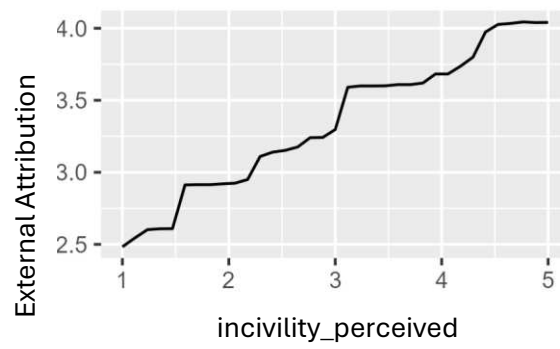
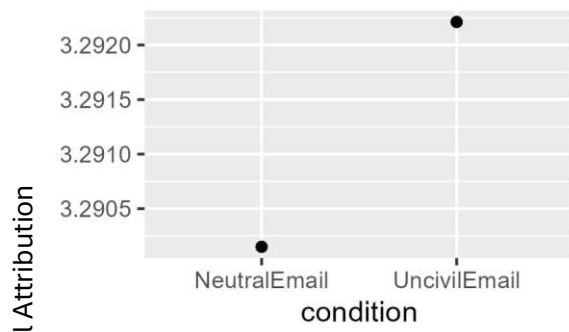
### post-hoc RQ – C3: Incivility Experience, Thwarted Relatedness, & Final Task Performance



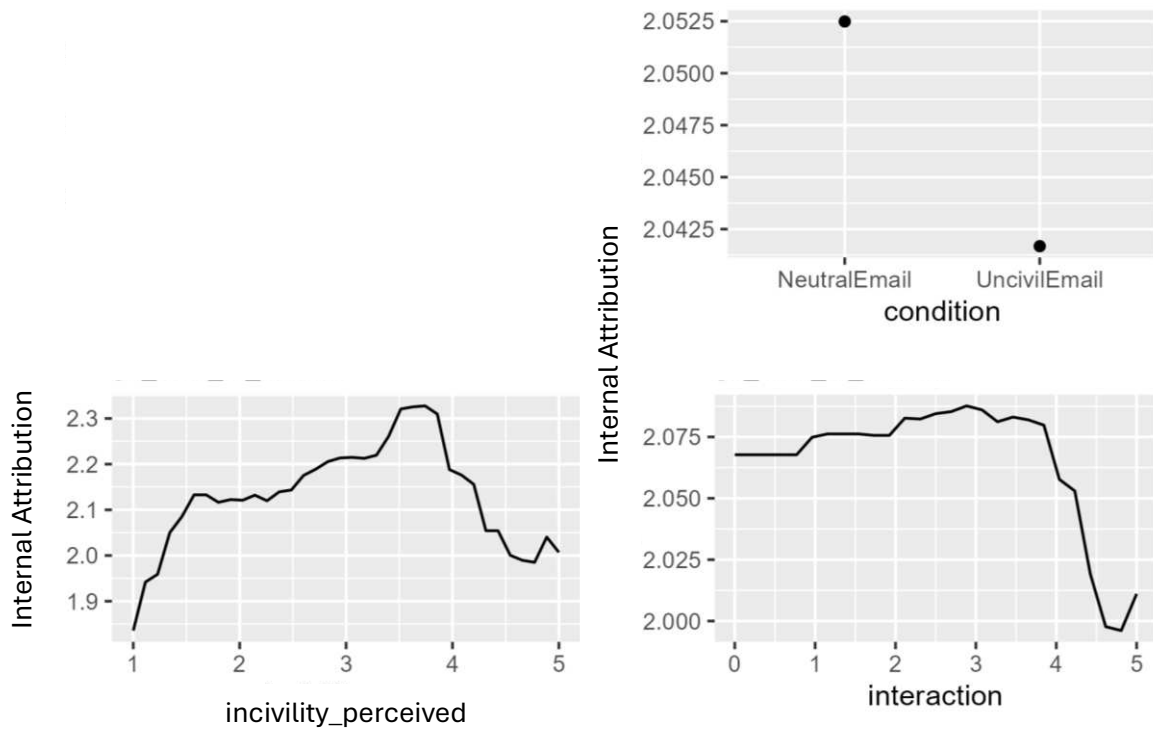
## post-hoc RQ – C4: Incivility Experience, Thwarted Needs, & Final Task Performance



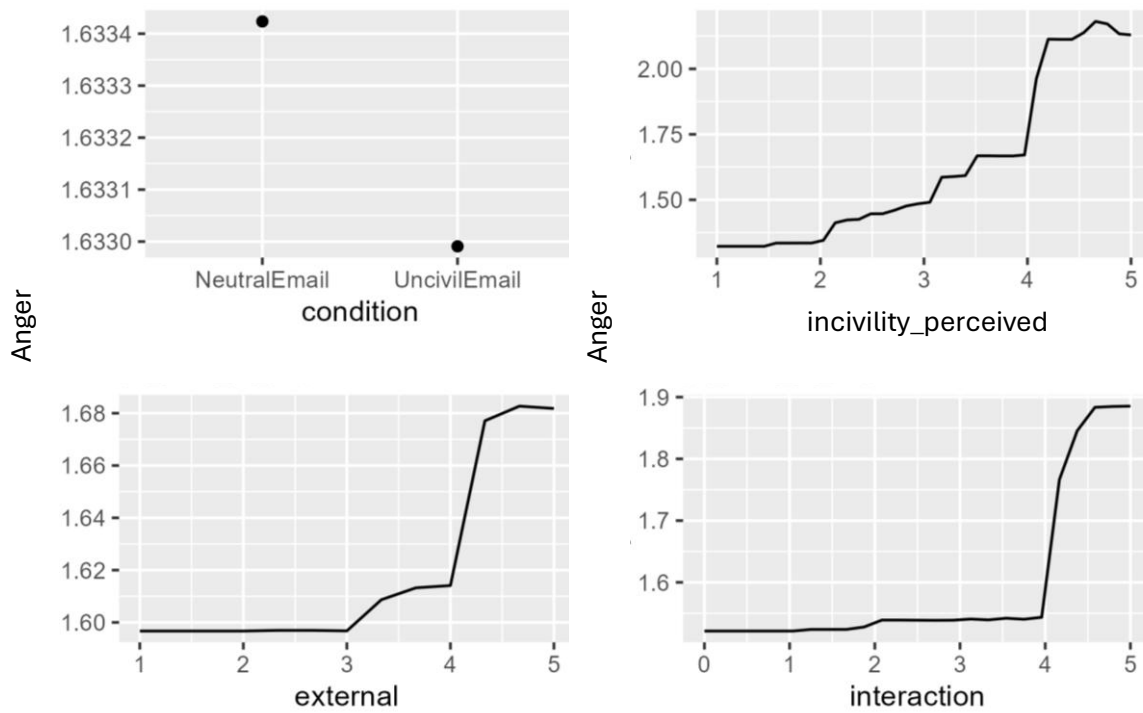
### post-hoc RQ – D1: Incivility Experience & External Attribution



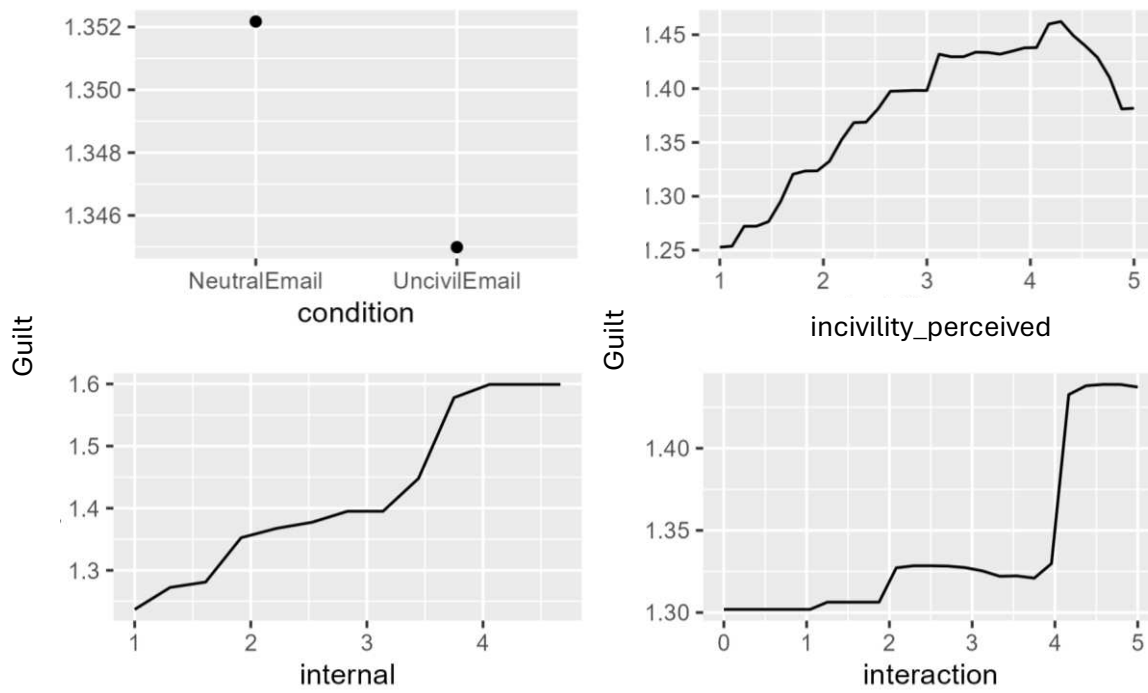
## post-hoc RQ – D2: Incivility Experience & Internal Attribution



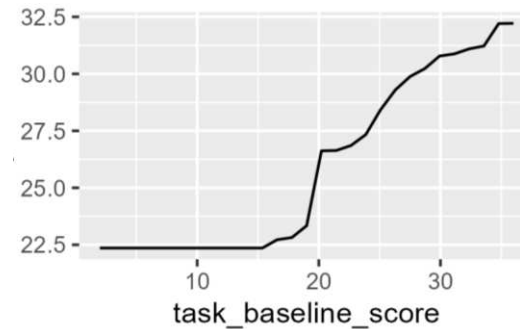
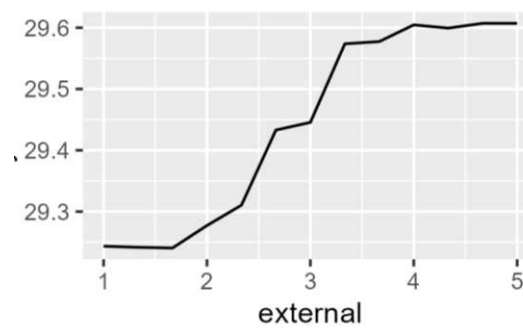
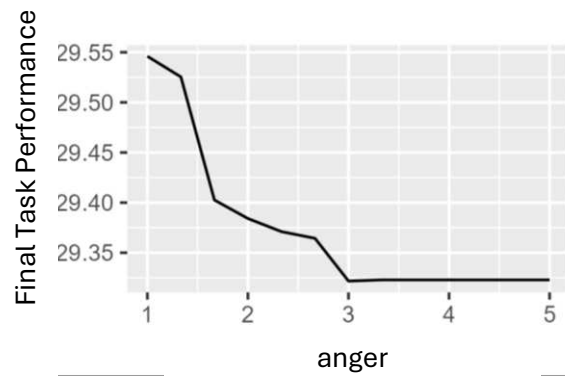
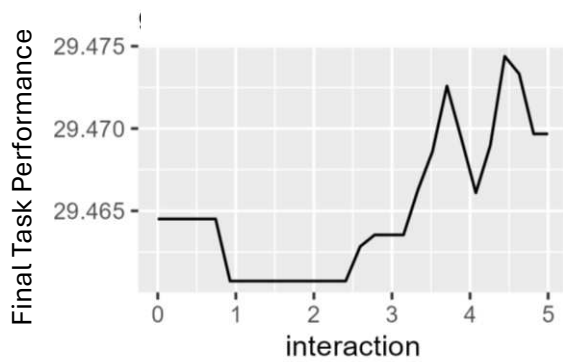
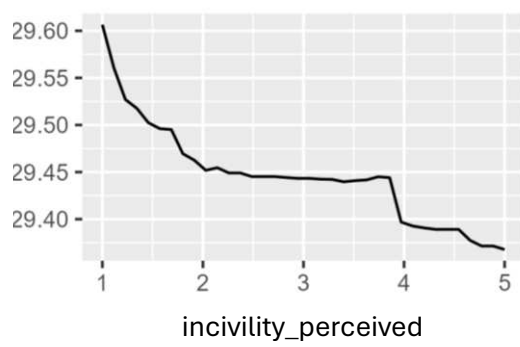
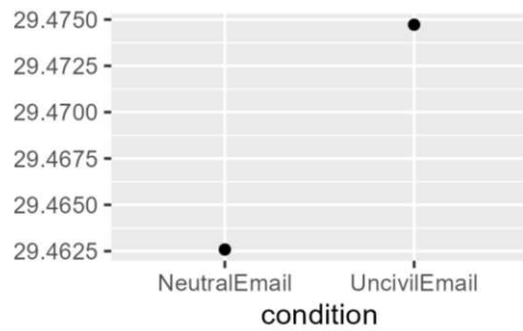
### post-hoc RQ – D3: Incivility Experience, External Attribution, & Anger



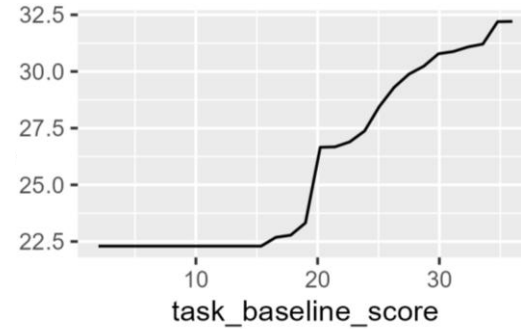
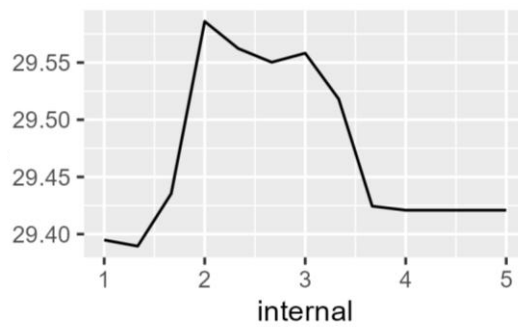
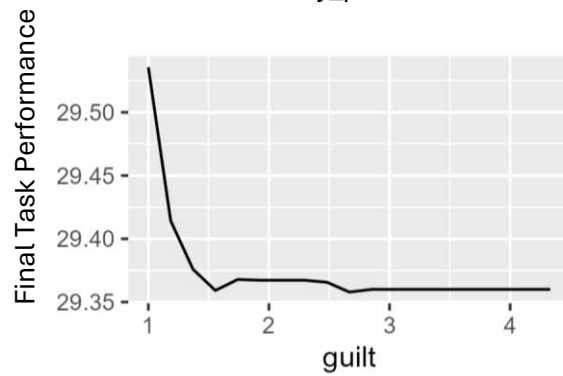
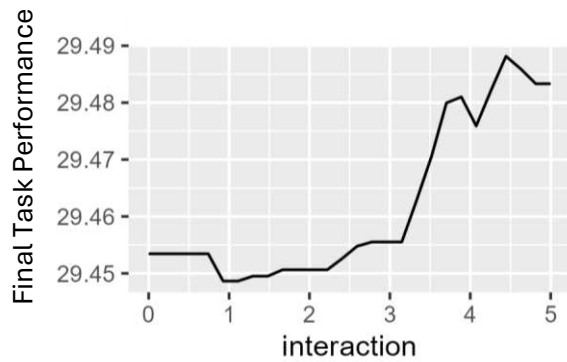
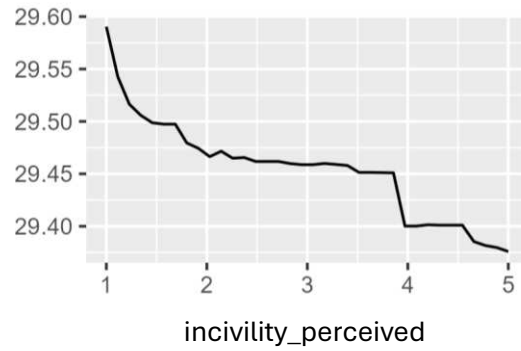
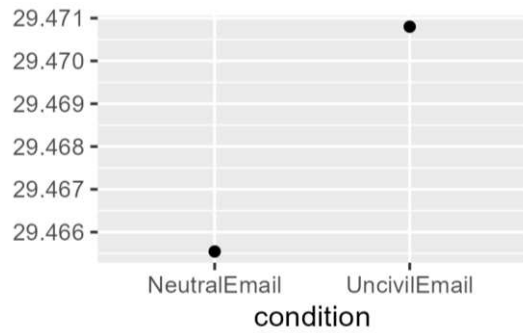
### post-hoc RQ – D4: Incivility Experience, Internal Attribution, & Guilt



## post-hoc RQ – E1: Incivility Experience, External Attribution, Anger, & Final Task Performance



## post-hoc RQ – E2: Incivility Experience, Internal Attribution, Guilt, & Final Task Performance



## post-hoc RQ – F: Incivility Experience, Thwarted Needs, Attributions, Emotions, & Final Task Performance

